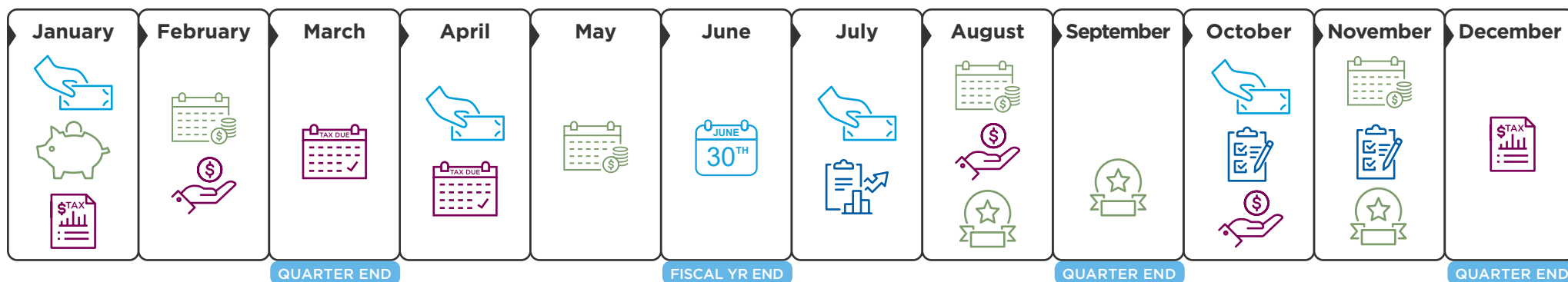


Wealth Planning Calendar for P&G Employees



Annual PST Contribution



Tax Planning



Savings Plan Contribution Reset



Earnings Dates



Tax Filing Preparation



STAR Award



End of Fiscal Year: June 30th



Long-Term Incentive Program Awards



PG Dividend Payment Dates



Benefits Open Enrollment



Earnings Dates:

January, April, July, October

- Quarterly earnings released
- Ex-dividend dates fall in these months



PG Dividend Payment Dates

February, May, August, November

- PG's quarterly dividend payment dates



Benefits Open Enrollment

October - November

- Review Benefits Guide, and discuss with Financial Advisor
- Update elections
- Consider Fringe Benefits such as ARAG Legal Plan



Long-Term Incentive Program Awards

February

- Awards granted prior to 2021 updates vest in February 2023

August

- Election emails released, with information regarding balance between Restricted Stock Units and Stock Options

October

- Chosen LTIP Awards are granted



STAR Award

August

- Employees are notified of STAR award multiplier

September

- STAR awards are granted; Paid in cash, or granted as stock options

November

- Employees elect cash or options



Savings Plan Contribution Reset

January

- At the turn of the calendar year, employees who maxed out their Savings Plan for the year prior may contribute again
- Consider outside IRA funding annually



Annual PST Contribution

July

- P&G makes it's annual contribution of stock to employee's PST Plan. Consider diversification options at this point annually once eligible at age 50.



Tax Filing Preparation

March - April

- Gather necessary documentation for annual filing
- Review final return with Financial Advisor



Tax Planning

January

- Examine withholdings from prior year and adjust as needed
- Consider Charitable donations for calendar year
- Consider Traditional vs. Roth funding

December

- End-of year Tax Loss Harvesting



End of Fiscal Year: June 30th

June 30th

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